



Ashfield Primary School Uniform Policy

Aims:

- We believe that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.
- We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.
- We aim to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for the school and pupils' families.
- In accordance with the Department for Education's School Admissions Code, we will ensure that this policy does not discourage parents from applying for a place for their child.

Legal considerations

The policy is written to ensure that we comply with various education and data protection legislation, as well as the Human Rights Act 1998 and the Equality Act 2010. We have given due regard to the Department for Education's non-statutory guidance on school uniforms and statutory guidance on the cost of school uniforms.

Roles and responsibilities

Governing Body: has delegated responsibility for the approval and monitoring/review of this policy and ensuring the school's uniform is accessible, affordable and inclusive.

Head Teacher: is responsible for ensuring the uniform policy is consistently implemented and that staff understand what to do if a pupil is in breach of the policy or if an amendment to the policy is requested for an individual pupil in relation on the basis of their protected characteristics or socio-economic circumstances.

Staff: are expected to monitor pupils to make sure they are in the correct uniform and to deal with any breaches of the policy fairly and consistently in accordance with the school's Behaviour Policy. This will include communicating with parents/carers and taking a mindful and considerate approach where families are experiencing barriers to complying with the policy.

Parents/carers: are expected to ensure their child has the correct uniform and PE kit, and that every item is clean, presentable and clearly labelled with the child's name. They are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to their child's protected characteristic(s) or the cost of uniform.

Pupils: are expected to wear the correct uniform at all times unless an individual amendment has been agreed, other than on specified non-school uniform days. This means on the school premises, travelling to and from school and, if specified, at out-of-school events or trips that are organised by the school, or where they are representing the school.

Our commitment to limiting the cost of school uniform

We recognise that we have a duty to make sure that the uniform we require is affordable. We will do this by:

- carefully considering whether any items with distinctive characteristics (e.g. school logos or branding) are necessary and having an option of cheaper non branded items

- avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes;
- keeping the number of optional branded items to a minimum;
- avoiding different expensive uniform requirements for different year/class/house groups;
- avoiding different uniform requirements for extra-curricular activities;
- making sure that arrangements are in place for parents to acquire second-hand uniform items;
- avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes;
- consulting with parents and pupils on any proposed significant changes to the uniform policy; and
- carefully considering any concerns or complaints about the cost of uniform.

We will assess the overall cost implications of our uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, we will take into account the opinions and situations of:

- economically disadvantaged parents;
- parents with multiple children who are, or will be in the future, pupils at the school;
- parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs;
- looked after children and previously looked after children.

We will ensure that the socio-economic situation of pupils is considered when identifying the uniform required by the school. However, where the individual needs of pupils cannot be met within the standard uniform specified due to reasons of cost, individual amendments to the uniform will be considered and permitted on a case-by-case basis and we are committed to finding a mutually acceptable solution wherever possible.

Our commitment to our legal duties under the Equality Act 2010

We take very seriously our legal obligation to avoid unlawfully discriminating against pupils on the basis of any protected characteristic which includes sex, race, religion, belief or gender reassignment. We aim to be as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are. To avoid discrimination, we will:



- make sure that our uniform costs the same for all pupils, regardless of whether or not they have a protected characteristic;
- allow all pupils to have long hair, although we reserve the right for this to be tied back;
- allow all pupils to style their hair in the way that is appropriate for school, yet makes them feel most comfortable;
- consider the needs of pupils with SEND and/or sensory difficulties e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams;
- allow pupils to request changes to swimwear for religious reasons;
- allow pupils to wear headscarves and other religious or cultural symbols;
- carefully consider requests from pupils or parents/carers for amendments to our policy on the grounds of equality.



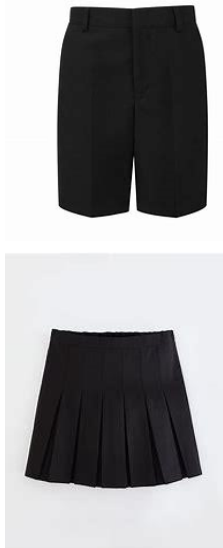
We will ensure that parents/carers and pupils are consulted over any changes to school uniform, and that views and advice are sought specifically from pupils, and parents/carers of pupils, who:




- have SEND and/or sensory needs; and/or
- are of a religious or cultural background that has dress requirements.




We will ensure that the needs of pupils with protected characteristics are considered when identifying the uniform required by the school. However, where the individual needs of pupils cannot be met within the standard uniform specified on the basis of their protected characteristic(s), individual amendments to the uniform will be considered and permitted on a case-by-case basis and we are committed to finding a mutually acceptable solution wherever possible.

Ashfield school uniform is as follows:

Item	Optional or required item	Branding	How to acquire	Cost per item from school supplier
Regular School Uniform				
Jade sweatshirt or cardigan (Purple in year 6)	Required	School logo optional	Non branded can be bought from regular retailers Branded from JR Sports Otley	£6-8 depending on size non branded sweatshirt Branded Sweatshirt £12.99 Cardigan £6 – 10 depending on size non branded Branded Cardigan £14.99
 	Year 6 Required	Year 6 School Logo optional	Non branded can be bought from regular retailers	£5 - 9 depending on size non branded sweatshirt 2 pack

			Branded from JR Sports Otley	Branded Sweatshirt £12.99 Cardigan £6 – 10 depending on size non branded 2pk Branded Cardigan 14.99
White Polo Shirt 	Required	School logo optional	Can be bought from regular retailers	5 pack £7.50 - £12.50 depending on size 2 pack £3.00 - £6.00 depending on size
Black or navy trousers, shorts, skirt or pinafore (no leggings) 	Required	No branding	Can be bought from regular retailers	Trousers £8.00 - £12.00 depending on size Shorts £6.00-£10.00 depending on size Skirts 2 pack £8.00 - £14

				
<p>Summer Dress (Green & White)</p> 	Optional	No branding	Can be bought from regular retailers	From £12.00 2 pack
<p>Sensible black flat shoes or trainers</p> 	Optional	No branding	Can be bought from regular retailers	Est from £10.00
PE Kit				
<p>Plain shorts or Tracksuit bottoms or leggings black or navy</p>				Joggers 2 pack £8.00 - £12.00 depending on size

				Shorts 2 pack £4.00 - £6.00 Joggers 2 pack £8.00 - £12.00 depending on size
Plain white T shirt or polo shirt 				T shirts 2 pack £2.00 - £5.00 depending on size Polo shirts 2 pack £3.00 - £6.00 depending on size
Black trainers 				From £10.00

* Prices correct as of November 2024

High heels, flip flops, crocs and strappy sandals are not permitted.

Children must have a coat appropriate for the time of year. We discourage parents from sending children to school in expensive, branded coats. Coats must be marked with the child's name.

School cannot take responsibility for items of clothing which are lost. All lost property is available for parents to look at before and after school.

Jewellery Permitted

Jewellery that may be worn is:

- One pair of stud earrings
- A sensible wrist watch.- No smart watches

All jewellery must be removed during practical lessons e.g. PE lessons and science experiments.

New piercing must be taped in PE lessons

Children must be able to remove them independently. Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

School bag

Children only need to bring their reading book, homework, and packed lunch if appropriate. Pupils do not need a large bag. Many of our cloakrooms do not have room for each child to easily hang a large bag on a peg. The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.

Hairstyles

Pupils with long hair must tie this back to ensure that this does not impede their vision, cover their face or provide a health and safety risk. Long hair that is not tied back encourages head lice to spread.

Makeup

Make-up is not permitted. This includes:

- False nails, nail extensions or nail varnish
- False Eyelashes

If children come to school wearing any of the above, school will contact parents to discuss.

Labelling

All pupils' clothing and footwear must be clearly labelled with their name. Any lost clothing without a legible label is kept in lost property. All lost property is retained for a term and is disposed of if it is not collected within this time.

Uniform supplier

Our current school uniform supplier if you wish to purchase branded items is:

[JR Sports](#) on Newmarket Street in Otley (at the bottom of the bus station.)

For the purpose of non - branded pricing we used George at Asda.

Uniform assistance

We aim to support parents/carers experiencing barriers in providing the correct uniform for their child. We hold pre loved uniform sales in the summer and autumn terms and keep a stock of spares.

All requests for amendments to the uniform policy are dealt with on a case-by-case basis and we are committed to finding a mutually acceptable solution wherever possible.

Ratified by the governing board of Ashfield Primary School 04/12/2024

Review date: Autumn 2027